

BT to BCBA Career Ladder



Behavior Technician (BT)

- ★ Company-paid training
- ★ “Real- World” learning environment.
- ★ Learns ABA basics
- ★ Conducts sessions with close supervision
- ★ High School Diploma



Registered Behavior Technician (RBT)

- ★ \$3.50 pay increase
- ★ Increased earning
- ★ Eligible for Go Getters Guild
- ★ Full benefits if full time
- ★ Delivers ABA services
- ★ Collects high-quality data
- ★ Demonstrates RBT-level competence under BCBA supervision
- ★ High School Diploma
- ★ Completed RBT certification



Proctor

- ★ Incremental payment when training a new BT
- ★ Assist new BTs build the foundational skills they need to deliver high-quality ABA services.
- ★ This role combines training, modeling, coaching, observing, and scoring early competencies.
- ★ RBT
- ★ Complete Proctor Training
- ★ Pass Proctor exam



Lead Registered Behavior Technician

- ★ Increased earning potential
- ★ Incentive opportunity
- ★ Provides strong clinical implementation
- ★ Mentors staff
- ★ Ensures data quality
- ★ Supports onboarding
- ★ Communication bridge between the team and the BCBA
- ★ Modeling professionalism
- ★ High School Diploma
- ★ RBT Training completed
- ★ Minimum of 6 months as RBT



Board Certified Behavior Analyst (BCBA)

- ★ Increased earning potential
- ★ Incentive opportunity
- ★ Credentialed professional
- ★ Designs and supervises ABA programs, including assessment, treatment planning and oversight of RBTs/BTs, while ensuring ethical, effective, high-quality clinical practice.
- ★ Masters Degree in ABA or related field
- ★ Completed required Coursework
- ★ Completed Field work hours
- ★ Pass BCBA certification exam

Perks

Expectations

Requirements